

Corporate Profile 2025
TOYOTA INDUSTRIES CORPORATION



Guided by a strong ambition to "contribute to society and the world through *monozukuri* (manufacturing)," Toyota Industries founder Sakichi Toyoda embraced the spirit of "being studious and creative" and made various inventions, including the non-stop shuttle-change Toyoda Automatic Loom, Type G. The spirit of Sakichi Toyoda was encapsulated in the Toyoda Precepts, formulated in 1935.

The Toyoda Precepts became the heart and soul of managers and employees alike, serving as the corporate creed and management philosophy of all Toyoda companies. The principles behind the Toyoda Precepts live on today in our Basic Philosophy.

Toyoda Precepts

- Always be faithful to your duties, thereby contributing to the Company and to the overall good.
- Always be studious and creative, striving to stay ahead of the times.
- Always be practical and avoid frivolousness.
- Always strive to build a homelike atmosphere at work that is warm and friendly.
- Always have respect for spiritual matters, and remember to be grateful at all times.



Founder Sakichi Toyoda

Basic Philosophy

Respect for the Law

Toyota Industries is determined to comply with the letter and spirit of the law, in and outside of Japan, and to be fair and transparent in all its dealings.

Respect for Others

Toyota Industries is respectful of the people, culture, and traditions of each region and country in which it operates. It also works to promote economic growth and prosperity in those regions and countries.

Respect for the Natural Environment

Through its corporate activities, Toyota Industries works to contribute to regional living conditions and social prosperity and also strives to offer products and services that are clean, safe, and of high quality.

Respect for Customers

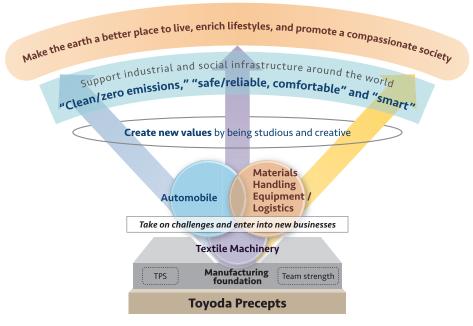
Toyota Industries conducts intensive product research and forward-looking development activities to create new value for its customers.

Respect for Employees

Toyota Industries nurtures the inventiveness and other abilities of its employees. It seeks to create a climate of cooperation, so that employees and the Company can realize their full potential.

Vision 2030

Contribute to making the earth a better place to live, enrich lifestyles, and promote a compassionate society by supporting industrial and social infrastructure around the world through the continuous supply of products/services that anticipate customers' needs.



Realization of a Sustainable Society

Resolving Social Issues through Our Business

To realize our Vision 2030 to "contribute to making the earth a better place to live, enrich lifestyles, and promote a compassionate society," we have clarified the social issues (CSR material issues) we should tackle and our targets in order to continue to take on challenges.



Clean/Zero Emissions











Mitigating global warming and achieving a circular economy through such initiatives as reducing CO_2 emissions and waste in our business activities and expanding the lineup of environmentally friendly products in our efforts to contribute to maintaining and improving the global environment over the long run.

Targets (FY2031)

CO₂ emission reduction rate (from fiscal 2014 level)

50%

Creation of Innovative Value, Smart







Contributing to achieving a "smart" society and more enriched lifestyles by resolving social issues through technological advancement and innovation that create new value.

Targets (FY2031)

Ratio of R&D expenses for electrification and automation Over 70%

Safe/Reliable, Comfortable





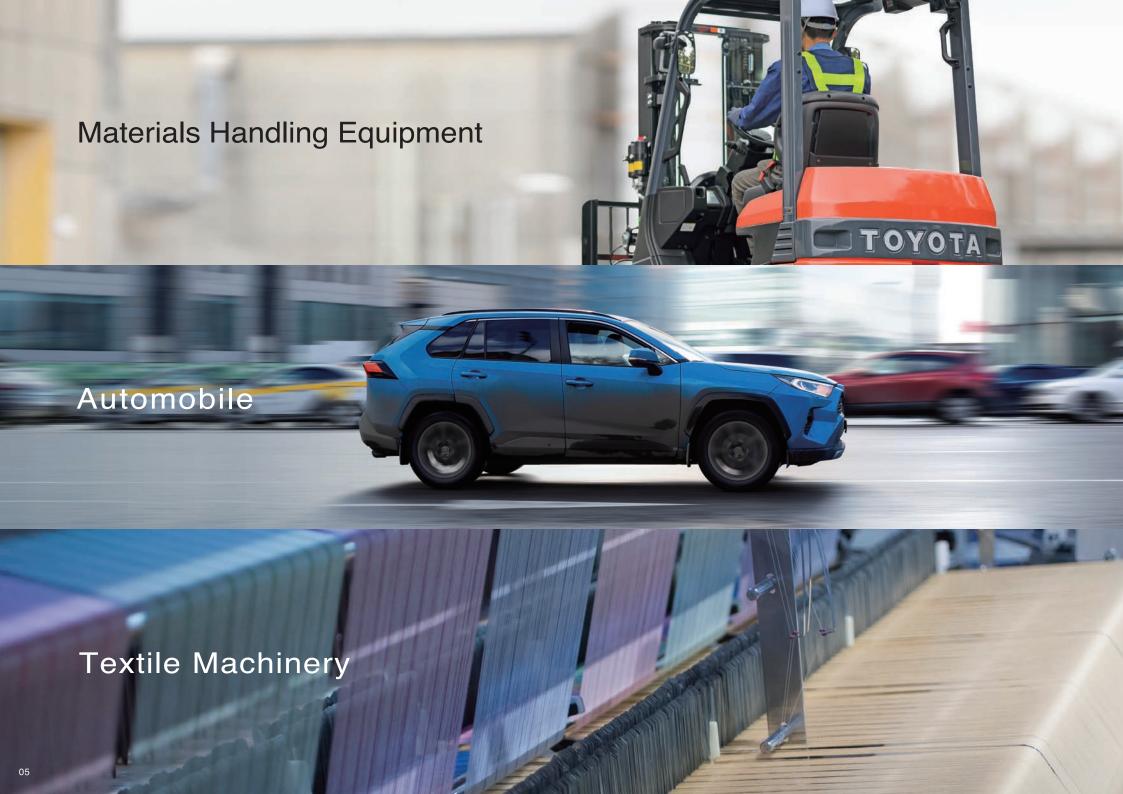


Contributing to creating a compassionate society by offering products and services that anticipate the needs of customers and various stakeholders and that are safe, reliable and comfortable to use while fulfilling our responsibilities as a member of society to thrive together.

Targets (FY2031)

Ratio of electrification-related products to net sales

70 %



Business Overview

Three World-Leading Business Fields

Toyota Industries is expanding globally with the founding Textile Machinery Business as its base and the Automobile and Materials Handling Equipment/Logistics Solution Businesses as its two pillars. Using our resources and strengths as the foundation, we strive for growth in each of our businesses. At the same time, we aim to enhance our competitiveness by leveraging synergies among these businesses.

Materials Handling Equipment

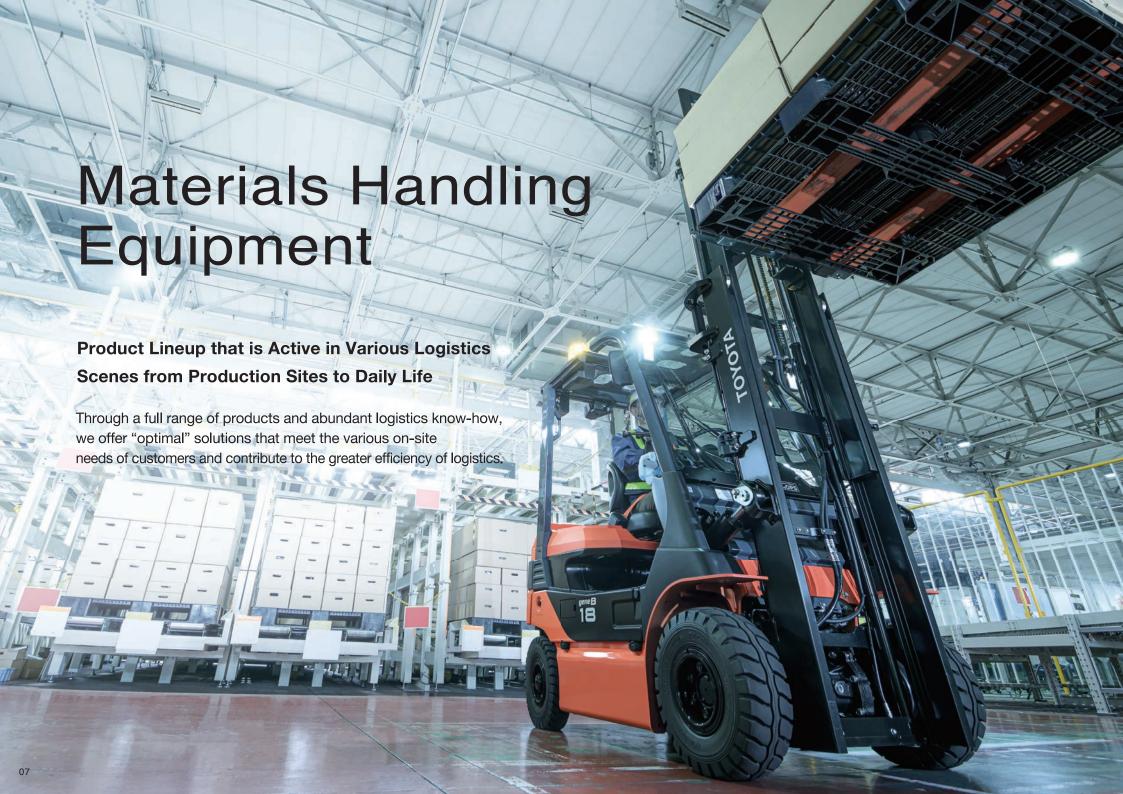
As a market leader with an extensive knowledge of global logistics needs, Toyota Industries provides a range of materials handling equipment, mainly lift trucks, and logistics solutions to customers.

Textile Machinery

Since its founding, Toyota Industries' Textile Machinery Business has developed, manufactured, and marketed textile machinery, the majority of which has been supplied to customers outside Japan.

Automobile

In the fields ranging from vehicles to engines, car air-conditioning compressors, electronic devices and batteries, Toyota Industries continues to meet the expectations and trust of its customers.



Business Outline

Lift Trucks

Toyota Industries plans, develops, produces, sells and provides after-sales services for industrial vehicles centered around lift trucks, which capture the top global market share*. Together with sales financing and proposals for logistics efficiencies, we strive to meet a variety of customer needs.

*Survey by Toyota Industries Corporation



Logistics Solutions

Toyota Industries works closely with Bastian Solutions LLC, Vanderlande Industries Holding B.V. and viastore Intralogistics Holding GmbH by leveraging each company's strengths to helping to resolve logistics automation and other logistics issues through a combination of various logistics equipment and systems.





Manufacturing Sites, Distribution Centers, etc.

We provide advanced logistics solutions that address issues surrounding logistics, such as carbon neutrality, and automation needs against a backdrop of labor shortage and increased distribution.





TOYOTA Electric Counterbalanced Lift Truck



TOYOTA Fuel Cell Lift Truck



TOYOTA Internal Combustion Counterbalanced Lift Truck



Raymond Order Picking Truck 5000 Series



Bastian Automated Guided Forklift CB18



TOYOTA Automated Guided Forklift Rinova AGF



TOYOTA Simple AGV KEY CART



TOYOTA Automated Storage and Retrieval System for Pallet Rack Sorter P



VANDERLANDE Shuttle-Based Automated Storage and Retrieval System ADAPTO



VANDERLANDE Hanging Type High-Speed Sorting System Pocket Sorter















Seaport

Large-scale cargo handling equipment used at seaports, such as large lift trucks and AGV systems that handle overseas containers, support seaport logistics.



TOYOTA Container Transport AGV System



TOYOTA Internal Combustion Large Counterbalanced Lift Truck



Airport

Toyota Industries Group's technology contributes to the smooth operation of airports around the world in various aspects such as check-in, conveying, storing, and sorting, from the moment baggage or cargo is checked in, loaded onto aircraft, and received at their destination.



VANDERLANDE Shuttle-Based Automated Bag Storage System ADAPTO BAGSTORE



TOYOTA Electric Tow Tractor

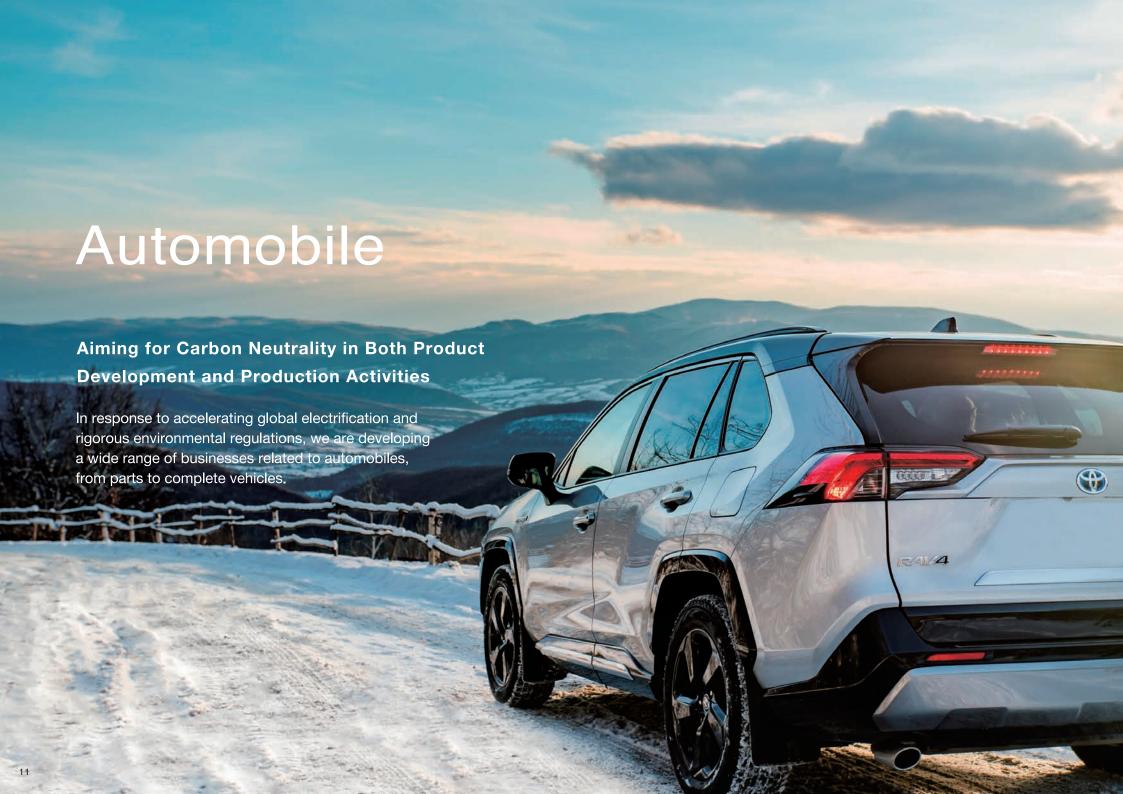


VANDERLANDE Automated Screening Lane PAX CHECKPOINT



VANDERLANDE Advanced Baggage Handling Solution FLEET





Business Outline

Vehicles

We are in charge of production and development of the Toyota RAV4, which is highly popular in Japan and overseas. In development, we are taking part in design and engineering and are working to create attractive cars.



RAV4

Engines

We develop and manufacture clean diesel engines that strike a balance between power performance and environmental performance, and turbochargers that play a significant role in the enhancement of engine performance. Toyota vehicles sold all around the world are equipped with these engines.



Diesel Engine 1GD-FTV

Car Air-Conditioning Compressors

Toyota Industries' car air-conditioning compressors are highly acclaimed in terms of their reliability at high operating speeds and quiet operation in addition to such excellent environmental performance features as compactness, light weight and fuel efficiency. The Car Air-Conditioning Compressor Business captures the world-leading market share in unit sales*.





Electric Compressor ESBG27

Electronic Equipment and Batteries

We play a role in the electrification of automobiles by developing and producing electronic components for hybrid electric vehicles (HEVs), battery electric vehicles (BEVs), and other electrified vehicles, as well as on-board batteries.



Integrated On-Board Charger and DC-DC Converter Unit



Toyota Industries develops and manufactures automobiles and automobile-related products, such as vehicles, engines, car air-conditioning compressors, car electronics components and devices, and stamping dies.

Vehicles



RAV4

Batteries



Bipolar Nickel-Metal Hydride Battery for Hybrid Electric Vehicles

Engines

• Diesel Engines for Automobiles



1GD-FTV Displacement: 2.8 liters used in the Land Cruiser 250 and Hiace



F33A-FTV Displacement: 3.3 liters used in the Land Cruiser 300

• Gasoline Engines for Automobiles



M20A-FKS Displacement: 2.0 liters used in the RAV4 and HARRIER



A25A-FKS Displacement: 2.5 liters used in the RAV4

• Gas / Gasoline Engines for Industrial Equipment



4Y Displacement: 2.2 liters used in lift trucks, and gas heat pumps



1FS Displacement: 3.7 liters used in lift trucks

Turbochargers

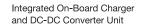


Variable Geometry Turbocharger for the GD Diesel Engine



Electronic Equipment







DC-DC Converter





Hood Outer Trim Die for Automobiles



On-Board Charger



1500W DC-AC Inverter

Car Air-Conditioning Compressors

● For HEVs / BEVs



ESB20 Scroll Type



ESBG27 Scroll Type



ESH34/41 Scroll Type

Belt Drive



10SRE13 Swash-Plate, Fixed-Displacement Type



7SES17 Swash-Plate, Externally Controlled, Variable Displacement, Clutchless Type

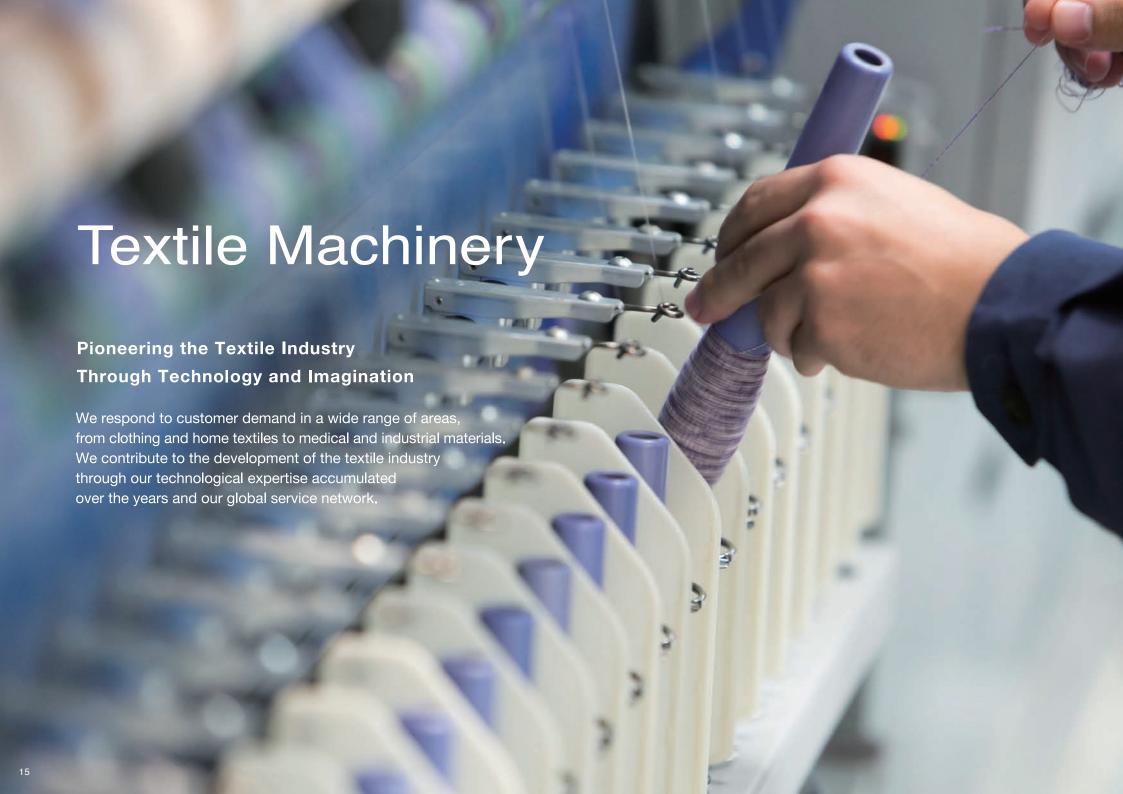
For Fuel Cell Electric Vehicles



Hydrogen Circulation Pump used in the Mirai



Air Compressor used in the Mirai





Business Outline

Weaving Machinery

We provide high-speed/low-vibration technology, superior weaving capabilities, and environmental performance features, which have been received well by our customers. Toyota Factory Management System, which uses IoT technology, contributes to improving the productivity of weaving factories.



With world-class versatility and reliability, our products receive high praise around the world for their ability to meet the various needs of customers, including environmental friendliness.

Quality Monitoring Solutions

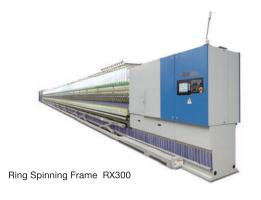


USTER quality is the global standard for textile quality, from raw cotton to yarn and fabric.



Air Jet Loom JAT910









USTER® JOSSI VISION SHIELD Raw Cotton Contaminant Detection and Elimination System



USTER® TESTER 6
The Yarn Inspection System



USTER® QUANTUM 4.0 The Yarn Quality Assurance System



USTER® EVS FABRIQ VISION USTER® EVS FABRIQ SHADE Fabric Inspection

History

1906

Loom.

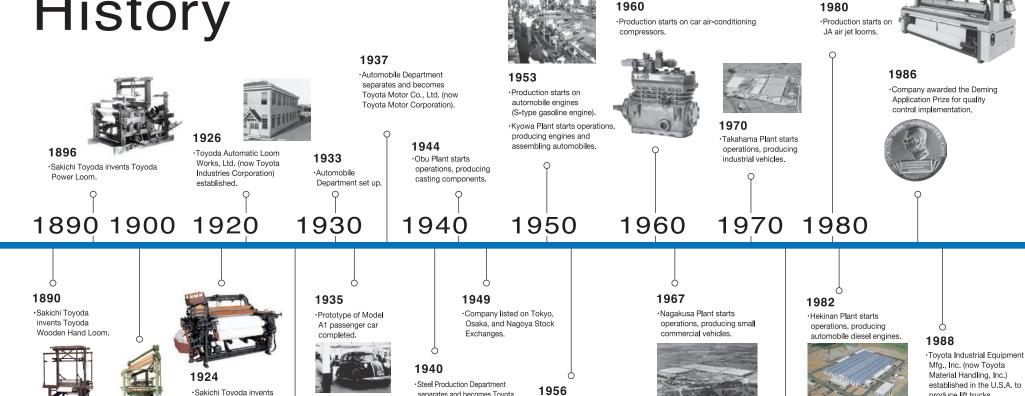
·Sakichi Toyoda invents Circular Toyoda Automatic

1929

·Production starts on

spinning frames.

Loom, Type G.



·Production starts on lift

·Production starts on electric

1978

·Production starts on the Toyota Starlet.

lift trucks.

produce lift trucks.

separates and becomes Toyota

Steel Works, Ltd. (now Aichi

Steel Corporation).

2000 1994 2017 ·Company acquires BT Industries AB (now ·Toyota Industry (Kunshan) Co., Toyota Material Handling Europe AB) of ·Company acquires Bastian Solutions 2004 Ltd. established in China to Sweden, a world-leading manufacturer of LLC of the U.S.A. and Vanderlande produce foundry parts. ·TD Automotive Compressor Industries Holding B.V. of the Georgia, LLC established in the Netherlands in order to strengthen U.S.A. to produce car materials handling solutions business. 2013 air-conditioning compressors. ·Company acquires Cascade 2002 2022 Corporation of the U.S.A., which 1998 ·Higashiura Plant starts produces and sells attachments ·Ishihama Plant starts ·TD Deutsche ·Higashichita Plant starts operations, operations, producing for industrial equipment. operations, producing Klimakompressor GmbH compressor parts. producing foundry parts. on-board batteries. established in Germany to 1992 produce car air-conditioning compressors. ·Production starts 2015 on automated 2007 ·Toyota Industries Engine India storage and Pvt. Ltd. established in India retrieval systems. ·Anjo Plant starts operations, to produce diesel engines. producing electronic equipment. 0 1990 2000 2020 2010 2012 1995 2001 ·Toyota Industrial ·Company takes over the ·Company acquires Uster Equipment, S.A. (now Industrial Equipment Technologies AG, which 2003 produces and sells yarn Toyota Material Handling Sales Division of Toyota 2016 Manufacturing France Motor Corporation. ·Production starts on ES18 quality measurement and SAS) established in France electric compressors. cotton classing instruments. ·Sales begin for fuel-cell ·Production starts on to produce lift trucks. 2021 lift trucks. the Toyota RAV4. ·Kirloskar Toyota Textile ·Production starts on 2014 Machinery Pvt. Ltd. automotive batteries. established in India to ·Production starts on air produce textile machinery. compressors and hydrogen 1989 2005 circulating pumps for fuel ·Michigan Automotive ·TD Automotive Compressor cell electric vehicles. ·Company name changed Compressor, Inc. Kunshan Co., Ltd. to Tovota Industries established in the U.S.A. to established in China to Corporation. produce car air-conditioning produce car air-conditioning

compressors.

compressors.

Plants and Office in Japan



Kyowa Plant

Address: Obu-shi, Aichi Products: Automotive press dies, production facilities. on-board batteries



Higashiura Plant

Address: Higashiura-cho, Chita-gun, Aichi

Products: Parts for car air-conditioning compressors



Nagakusa Plant

Address: Obu-shi, Aichi Products: Automobiles



Anjo Plant

Address: Anjo-shi, Aichi Products: Electronic equipment, fuel cell vehicle components



Takahama Plant

Address: Takahama-shi, Aichi Products: Industrial equipment, materials handling systems



Ishihama Plant

Address: Higashiura-cho, Chita-gun, Aichi Products: On-board batteries



Head Office / Kariya Plant

Address: Kariya-shi, Aichi Products: Textile machinery, car air-conditioning compressors



Hekinan Plant

Address: Hekinan-shi, Aichi Products: Engines for automobiles and industrial equipment, turbochargers



Morioka Works

Address: Higashiura-cho, Chita-gun, Aichi Products: Automotive parts



Obu Plant

Address: Obu-shi, Aichi

Products: Parts for car air-conditioning compressors



Higashichita Plant

Address: Handa-shi, Aichi Products: Foundry parts,

engines for automobiles, turbochargers



Tokyo Office

Address: Marunouchi, Chiyoda-ku, Tokyo



Global Network

North America and Latin America

Materials Handling Equipment	Canada	G.N. Johnston Equipment Co., Ltd. Toyota Industries Commercial Finance Canada, Inc.
	U.S.A.	Toyota Material Handling North America, Inc. Industrial Components and Attachments, Inc. Toyota Material Handling, Inc. The Raymond Corporation Raymond-Muscatine Inc. North Vernon Industry Corp. Indiana Hydraulic Equipment, Corp. Cascade Corporation Bastian Solutions, LLC Toyota Industries Commercial Finance, Inc.
	Brazil	Toyota Material Handling Mercosur Indústria e Comércio de Equipamentos Ltda
	Mexico	Tovota Industries Commercial Lease S.A.P.I. de C.\

		Toyota Industries Electric Systems North America, Inc.
extile lachinery	U.S.A.	Toyota Textile Machinery, Inc.
	Brazil	Toyota Máquinas Têxteis Brasil Ltda
thers	U.S.A.	Toyota Industries North America, Inc. Toyota Industries Personnel Service of America, Inc.

TD Automotive Compressor Georgia, LLC
Toyota Industries Compressor Parts America, Co.

Automobile U.S.A. Michigan Automotive Compressor, Inc.

Europe

/laterials	Austria	Toyota Material Handling Austria GmbH
landling Equipment	Belgium	Toyota Material Handling Europe Brussels NV/SA Toyota Material Handling Belgium NV/SA
	Czech Republic	Toyota Material Handling CZ s.r.o.
	Denmark	Toyota Material Handling Danmark A/S
	Finland	Toyota Material Handling Finland Oy
	France	Toyota Material Handling Manufacturing France SAS Toyota Material Handling France SAS
	Germany	Toyota Material Handling Deutschland GmbH viastore Intralogistics Holding GmbH
	Greece	Toyota Material Handling Greece SA
	Hungary	Toyota Material Handling Hungary Ltd.
	Italy	Toyota Material Handling Manufacturing Italy S.p.A. Toyota Material Handling Italia S.r.I.
	Latvia	Toyota Material Handling Baltic SIA.
Automobile	Germany	TD Deutsche Klimakompressor GmbH Toyota Industries Electric Systems Europe GmbH
extile Aachinery	Switzerland	Uster Technologies AG Toyota Textile Machinery Europe, AG
Others	Sweden	Toyota Industries Finance International AB

Netherlands	Toyota Material Handling Nederland B.V. Vanderlande Industries Holding B.V. T-Hive B.V.
Norway	Toyota Material Handling Norway AS
Poland	Toyota Material Handling Polska Sp. z o.o.
Romania	Toyota Material Handling Romania s.r.l
Slovakia	Toyota Material Handling Slovensko s.r.o.
Spain	Toyota Material Handling España, S.A.
Sweden	Toyota Industries Europe AB Toyota Material Handling Europe AB Toyota Material Handling Manufacturing Sweden AB Toyota Material Handling International AB Toyota Material Handling Sweden AB
Switzerland	Toyota Material Handling Schweiz AG
U.K.	Toyota Material Handling UK Limited



Asia and Oceania

China

Materials

Handling Equipment		Toyota Material Handling (Shanghai) Co., Ltd.
	Taiwan	Tailift Material Handling Taiwan Co., Ltd.
	India	Toyota Material Handling India Pvt. Ltd.
	Thailand	Toyota Material Handling (Thailand) Co., Ltd.
	Vietnam	Toyota Industrial Equipment Vietnam Co., Ltd.
	Australia	Toyota Material Handling Australia Pty Limited
Materials Handling Equipment and Automobile	China	Toyota Industry (Kunshan) Co., Ltd.
Automobile	China	TD Automotive Compressor Kunshan Co., Ltd. Yantai Shougang TD Automotive Compressor Co., Ltd.
	India	Toyota Industries Engine India Pvt. Ltd.

Indonesia P.T. TD Automotive Compressor Indonesia

Global Power Co., Ltd.

Textile Machinery	China	Toyota Textile Machinery (Shanghai) Co., Ltd.
waciiilery	India	Kirloskar Toyota Textile Machinery Pvt. Ltd.
Others	China	Toyota Industries Management (China) Co., Ltd.

Japan

Aichi Corporation

Advanced Logistics Solutions Co., Ltd.

Altex Co., Ltd.

IZUMI MACHINE MFG. Co., Ltd.

Iwama Loom Works, Ltd.

SKM Corporation

Sun Staff, Inc.

Sun Valley Inc.

Sun River Co., Ltd.

Shine's Co., Ltd.

Taikoh Transportation Co., Ltd.

TI Mechatechno Corporation

Tokaiseiki Co., Ltd.

Tokyu Co., Ltd.

TOYOTA L&F Akita Co., Ltd.

TOYOTA L&F Kinki Co., Ltd.

TOYOTA L&F Shizuoka Co., Ltd.

TOYOTA L&F Tokyo Co., Ltd.

TOYOTA L&F Nishishikoku Co., Ltd.

TOYOTA L&F Hyogo Co., Ltd.

TOYOTA L&F Fukui Co., Ltd.

TOYOTA L&F Fleet Lease Co., Ltd.

Toyota Industries IT Solutions Inc.

Toyota Industries Well Support Corporation

Nagao Kogyo Co., Ltd.

Nishina Industrial Co., Ltd.

Hakuai Nursing Villa Co., Ltd.

Haratechs Corporation

HANDA Casting Company

Miduho Industry Co., Ltd.

UMC Electronics Co., Ltd.

Unica Co., Ltd.



Company Overview

Company Name: Toyota Industries Corporation

Established: November 18, 1926

Head Office: 2-1, Toyoda-cho, Kariya-shi, Aichi 448-8671, Japan

Telephone: +81-566-22-2511

President : Koichi Ito

Major Business Fields: Manufacture and sales of textile machinery, materials

handling equipment, automobiles, and automobile parts

Capital: ¥80.4 billion (as of March 31, 2025)

Employees: 79,454 (as of March 31, 2025)

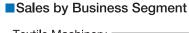
Consolidated Subsidiaries: 281 (Japan: 36 Overseas: 245) (as of March 31, 2025)

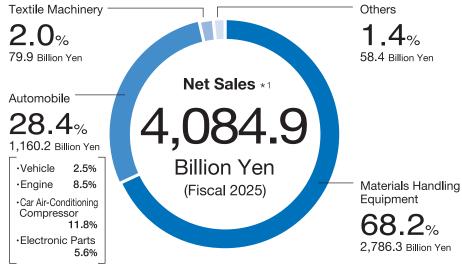
Affiliates Accounted

for by the Equity Method: 19 (Japan: 11 Overseas: 8) (as of March 31, 2025)

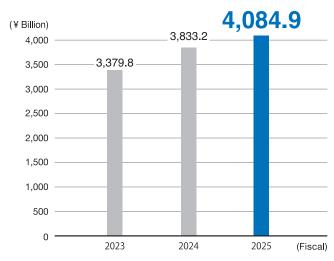
Summary of Consolidated **Financial Results**

(Fiscal 2025, ended March 31, 2025)





■Sales



Operating Profit *1

¥221.6 Billion

Depreciation

₄114.1

Profit before Income Taxes *1

¥351.4_{Billior}

Research and Development Expenses

135.4

Profit *1 *2

¥262.3_{Billion}

Cash Dividends Per Share

Investments in Tangible Assets

¥199.8 Billion

Total Assets



TOYOTA INDUSTRIES CORPORATION



